

August 15, 2005

Dr. Mansour El-Kikhia,
President
The UTSA Faculty Senate
The University of Texas at San Antonio
San Antonio, Texas

Dear Dr. El-Kikhia:

It is my pleasure to report to you that that the Faculty Senate *Ad Hoc* Case Review Committee has completed its assignment to review Dr. Manuel Berriozabal case. The work efforts of the committee begin on February and ended in August 2005. It met every week, sometimes once, sometimes twice and sometimes three times a week. The committee interviewed university personal and reviewed all of the documents that were made available.

Enclosed please find the committee's work product which includes (1) an executive summary, (2) a list Administrative Professional Responsibility principles that the committee proposes be passed by the Senate to be incorporated into the HOP; and (3) a detail report of the facts, issues, principles and rationale used to articulate the conclusions in the case.

Thank you for providing this opportunity to us to make a sincere contribution to the Senate and the University of Texas at San Antonio.

Sincerely,

Dr. Rudy Sandoval,
Chair